

Local Government Engineering Department
Third Rural Infrastructure Development Project
Component Wise Gender Action Plan

SL	Component	Activity	Objective	Target Group	Target	Specific Responsibility	When
1.	Women Market Section	1. Construction, organization & distribution of shop and training of the rural disadvantaged trader women	1. Creation of IGA & employment opportunity for rural disadvantaged trader women	1. Rural disadvantaged trader women	1. <input type="checkbox"/> 940 women traders & 600 temporary women vendors are established <input type="checkbox"/> 3430 women traders and 2190 temporary women vendors are established	1. NGO, UE	March 2000 and onward
		a. Information campaign	a. Motivation of potential & existing women traders, community leader to establish WMS	a. Women, elite, religious leader, traders and rural people	a. <input type="checkbox"/> 1800 women are informed <input type="checkbox"/> 6570 women are informed	a. NGO, UE	"
		b. Social assessment	b. Assessment of social attitude towards establishment of WMS	b. Women traders, religious leader elites, UP	b. <input type="checkbox"/> 1200 women traders are interviewed <input type="checkbox"/> 4980 women are interviewed	b. NGO	"
		c. Joint planning session	c. Social and stakeholders' agreement for establishment of WMS	c. Potential & existing women traders, elites, UP	c. <input type="checkbox"/> 60 joint planning session are conducted where women participated <input type="checkbox"/> 219 joint planning session are conducted where women participated	c. NGO	"
		d. Allotment of shop among the genuine disadvantaged women traders	d. Establishment of women traders in designated rural market	d. Women traders	d. <input type="checkbox"/> 470 women traders are allotted shop <input type="checkbox"/> 1715 women traders are allotted shop	d. NGO/UE	"
		e. Installation of separate HTW & toilet for women at a congenial site of WMS	e. Encouragement of women traders & buyers presence for longer time in WMS	e. Women traders & buyers	e. <input type="checkbox"/> 60 toilets are constructed for women's exclusive use <input type="checkbox"/> 219 toilets are constructed for women's exclusive use	e. UE	"

- ◆ First phase target is 60 Women Market Section.
- Second phase target is 219 Women Market Section.

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		f. Motivation of temporary women vendor to participate at open shaded platform for temporary vending	f. Facilitation of poor women temporary vendor to enable in trading	f. Temporary women vendors and other temporary vendors of market	f. <ul style="list-style-type: none"> ∪ 300 temporary women vendors are using open platform ☐ 1095 temporary women are using open platform 	f. NGO	"
		g. Training of shop allottee women on shop management & trade skill	g. Skill development of women in shop management & trading	g. Women traders	g. <ul style="list-style-type: none"> ∪ 470 women traders are trained ☐ 1715 women traders are trained 	g. NGO	"
		h. Inclusion of women shop allottee as member in the market traders association	h. Enabling shop owner women to voice their rights in the market traders association	h. Women traders	h. <ul style="list-style-type: none"> ∪ 60 women traders are active member of TA ☐ 219 women traders are active member of TA 	h. NGO, TA LGED Guideline	"
		i. Assessment of the use of WMS	i. Rationalization for increasing number of WMS for implementation	i. Women traders	i. 470 women vendors & 300 temporary women vendors' status of establishment	i. BME Specialist Sociologist	December 99 to June 2000
		j. Monitoring of the shop owner women's, performance & back-stopping support	j. Enabling shop owner women in their proper settlement economically & socially.	j. Shop owner women	j. <ul style="list-style-type: none"> ∪ 470 women vendors & 300 temporary women vendor's status of establishment ☐ 1715 women vendors & 1095 temporary women vendors' status of establishment 	j. NGO, UE	"
2	Flood Refuge	2. Construction of Flood Refuge in flood prone area	2. Creation of shelter & facilities for potential flood affected poor and vulnerable non-poor people specially for women & children for hygienic way of living during the flood time.	2. Women, men, children	2. 3000 flood affected women are using the FRs	2. UE, NGO	March 2000 and onward
		a. Information campaign and special emphasis on women beneficiaries	a. Creation of special attention for women beneficiaries	a. Women	a. 5000 women are informed	a. NGO	"
		b. Inclusion of opinion of UP women member, head of women household during planning of FR	b. Consultation of women opinion	b. Women UP member, women head of HH,	b. 150 women are consulted	b. NGO	"

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		c. Provision of private corner for women's emergency during flood	c. Prioritization of women need	c. Flood affected women	c. 180 women are provisioned for privacy during their emergency	c. NGO, Off Season User UE, O&M Committee	"
		d. Provision of first aid box specially for women & children in one of the clustered flood refuge	d. Special attention for women on medical support	d. Flood affected women	d. 3000 flood affected women are provided with first aid service	d. Off Season, User, O&M Committee	"
		e. Provision for medical care by off season user during flood specially for women & children	e. Special attention on women need at Flood Refuge	e. Flood affected women	e. 3000 flood affected women are provided with medical care	e. Off season, user, O&M committee	"
		f. Inclusion of UP women member in the O&M committee	f. Provision for discussing women issue in the meeting of the committee	f. Women	f. 30 UP women traders are members of O&M committee	f. NGO, UE	"
		g. Monitoring of the performance of Operation & Maintenance of FR	g. Special attention on women need at Flood Refuge	g. Flood affected women	g. 3000 flood affected women's in facilities FRs are reviewed for improvement	g. NGO, UP Chairman, UE	"
		h. Provision for separate Sanitary Latrine & HTW for women	h. Providing women comfortable & hygienic living at FR	h. Flood affected women	h. 30 HTW & 150 Sanitary Latrines are constructed for women service	h. UE	March 2000 and onward
3.	Road Maintenance & Tree plantation scheme	3. Tree plantation & Road Maintenance through Rural Poor Women	3. Income generation of rural poor disadvantaged women	3. Rural poor disadvantaged women	3. 2500 women are employed	3. UE	March 2000 and onward
		a. Employment of disadvantaged poor women	a. Enabling poor women to earn their livelihood	a. Rural poor disadvantaged women	a. 2500 women are employed	a. UE	"
		b. Employment through group	b. Creation of group cohesion for social security	b. Rural poor disadvantaged women	b. 2500 women are grouped for social security	b. UE	"
		c. Job orientation for the women	c. Familiarization of tree plantation & road maintenance work with appointed women	c. Rural poor disadvantaged women	c. 2500 women are oriented on their work	c. UE	"
		d. Forced deposit of the part of daily wage	d. Savings to start new income generation activities	d. Rural poor disadvantaged women	d. 2500 women have savings to start new income generation activities	d. UE	"

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		e. Training of women i. Gender Awareness ii. IGA program	e. i. Familiarize with gender awareness ii. Familiarize with the suitable IGA iii. Enable to utilize forced saving money to start IGA after the end of employment	e. Appointed women	e. 2500 women are trained for income generation activities	e. NGO	"
4.	UP Complex	4.a. Construction of Union Parishad Complex through user participation	4.a. Prioritize development through self governance using UP complex as a platform with the participation of women UP member & local women organization	4.a. UP women member & social and women development organization.	4.a. 315 Women UP members and 630 women organizations are consulted and benefited	4.a. UE	March 2000 and onward
		b. Provision of separate room for UP women member	b. Ensure privacy for UP women member	b. UP women member	b. 315 UP women members are provided with better working environment.	b. UE	
		c. Provision of separate toilet for UP member	c. Ensure privacy for UP women member	c. UP women member	c. 315 women UP members are encouraged to stay long time in UP complex	c. UE	
		d. Consultation of women, UP women member and women organization about the use of UP complex through initial social assessment	d. Prioritize women opinion	d. UP women members women organization	d. 315 UP women members & 630 women organization are consulted	d. UE	"
		e. Use of the accommodation space of UP complex	e. Prioritize women program in utilizing UP complex infrastructure	e. Women & women organization NGO	e. Prioritise women activities	e. UE	"
5.	Bridge & Culvert on Rural Road	5. Construction of Bridge & culvert on Rural Roads through beneficiary participation	5. Increase income generation and employment of rural women & men through the improvement of transport infrastructure	5. Rural women	5. Average income of rural women is increased	5. UE	March 2000 and onward
		a. Consultation of UP women member in scheme preparation	a. Prioritize women opinion	a. UP women members	a. Respective UP woman member is consulted for each BCRR scheme.	a. UE	"
		b. Inclusion of UP women member in the implementation committee	b. Considering women involvement in quality control of the scheme implementation	b. UP women member	b. Each implementation committee is comprised of the respective UP women member	b. UE	"

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6	Submersible Road	6. Construction of submersible Road through beneficiary participation	6. Creation of road infrastructure in inaccessible rural area to facilitate movement of women & men	6. Rural women	6. Rural women are equally benefited	6. UE	March 2000 and onward
		a. Inclusion of UP women member in the O&M committee of submersible road	a. Considering women role in O&M of the transport infrastructure	a. UP women member	a. UP women member is included in each O&M committee	a. UE	"
7.	Ghat	7. a Construction of Ghat through beneficiary participation	7.a Creation of safe & hygienic loading & unloading & harboring infrastructure for rural women & men, reverine vehicle and goods	7.a Women passengers	7.a Women passengers are benefited	7.a UE	June 2000 and onwards
		b. Provision of waiting room for women	b. prioritize women privacy	b. Women Passengers	b. Women passengers privacy is maintained	b. UE	"
8	Training	8.a Orientation of PIO & consultants on GAD issue.	8.a Facilitate implementation of GAD issues	8.a PIO personnel and Consultants of the project.	8.a PIO personnel & consultants are conversant about GAD issue	8.a Training Specialist, Sociologist	February, 2000
		b. Orientation of regional, district & thana level implementation officials	b. Proper implementation of GAD issues	b. DPD, XENs, FRE, UEs and field officials.	b. 13 XENs, 13 AEs, 105 UE are conversant about GAD issues in the project	b. Training Specialist, Sociologist	March, 2000
		c. Orientation on implementation of GAD issue to contracted NGO	c. Proper implementation of GAD issues	c. Contracted NGOs	c. Contractors are aware of GAD obligation	c. Training Specialist, Sociologist	March 2000
		d. Training of contractors	d. Motivation of contractors to <ul style="list-style-type: none"> i. Employ women in increased manner ii. Pay women equal wage iii. Ensure security, sanitary facilities & accommodation to women 	d. Contractors	d. <ul style="list-style-type: none"> i. Women are employed in increased manner ii. Women are equally paid iii. Security, sanitation & accommodation facilities are ensured to women labour 	d. Training Specialist, Facilitator, UE	July 2000 and onward
		e. Inclusion of women in the training of financial management & resource mobilization and O&M of UP, UMMC & GMC	e. Familiarize UP women member and women member with the issues	e. UP women member and women member of the respective committee	e. UP women are conversant about the financial & O&M issues	e. Training Specialist, Financial Management Specialist	March 2000 and onward

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		f. Inclusion of gender issues in all the training materials	e. Facilitate creation of gender awareness among the participants	f. All the participants under the project training program	f. Gender issues are included in training material	f. Training specialist, Sociologist	October, 2000 and onward
9.	BME	9. Inclusion of gender related indicators in BME	9. Monitoring of the implementation of GAD issues	9. Issues of GAD	9. Implementation of GAD issues are monitored regularly	9. BME Specialist, Transport Economist, Sociologist	During design of format survey, report & analysis